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Office of Personnel Management

Semiannual Regulatory Agenda

OFFICE OF PERSONNEL MANAGEMENT (OPM)

OFFICE OF PERSONNEL
MANAGEMENT

5 CFR Ch. I

Regulatory Agenda

AGENCY: Office of Personnel Management.

ACTION: Semiannual regulatory agenda.

SUMMARY: The following Office of Personnel Management (OPM) regulations are scheduled for development or review from October 1,

1998, through September 30, 1999. This agenda carries out OPM's responsibilities to publish a semiannual agenda under E.O. 12866 "Regulatory Planning and Review" and the Regulatory Flexibility Act (5 U.S.C. chapter 6). This publication in the **Federal Register** does not impose a binding obligation on the Office of Personnel Management with regard to any specific item on the agenda. Regulatory action in addition to the items listed is not precluded.

FOR FURTHER INFORMATION CONTACT: Jacqueline D. Carter, (202) 606-1973.

SUPPLEMENTARY INFORMATION: For this edition of OPM's regulatory agenda, the most important significant regulatory actions are included in The Regulatory Plan, which appears in part II of this issue of the **Federal Register**. The Regulatory Plan entries are listed in the table of contents below and are denoted by a bracketed bold reference, which directs the reader to the appropriate sequence number in part II.

U.S. Office of Personnel Management.

Janice R. Lachance,
Director.

Prerule Stage

Sequence Number	Title	Regulation Identifier Number
3995	Availability of Official Information	3206-AG92

Proposed Rule Stage

Sequence Number	Title	Regulation Identifier Number
3996	Personnel Records	3206-AH24
3997	Employment in the Excepted Service	3206-AH83
3998	Career and Career-Conditional Appointment Under Special Authorities	3206-AG90
3999	Noncompetitive Appointment of Former Peace Corps and Vista Volunteers	3206-AI18
4000	Probation on Initial Appointment to a Competitive Position (Reg Plan Seq. No. 146)	3206-AI47
4001	Merit Promotion and Internal Placement (Reg Plan Seq. No. 147)	3206-AI20
4002	Taper Employment - Specific Authority for Worker Trainee (Reg Plan Seq. No. 148)	3206-AI45
4003	Clarification of Various Staffing Provisions	3206-AH49
4004	Interagency Placement Program	3206-AI24
4005	Reemployment Priority List (Reg Plan Seq. No. 149)	3206-AI34
4006	Career Transition Assistance for Surplus and Displaced Federal Employees	3206-AI39
4007	Clarification of Hiring Authorities (Reg Plan Seq. No. 150)	3206-AI46
4008	Other Than Full-Time Employment (Part-Time, Seasonal, Intermittent)	3206-AI22
4009	Re-Employment Rights	3206-AI19
4010	Demonstration Project Authority	3206-AI40
4011	Classification Appeals of General Schedule Employees	3206-AH38
4012	Superior Qualifications Appointments	3206-AI00
4013	Miscellaneous Changes in Compensation Regulations	3206-AH11
4014	Prevailing Rate Systems; Changing the Helper (Trades) WG-5 Survey Job from Required to Optional	3206-AH81
4015	Prevailing Rate Systems; Environmental Differential Pay for Working at High Altitudes	3206-AI36
4016	Job Grading Reviews and Appeals of Federal Wage System Employees	3206-AI14
4017	Severance Pay: Miscellaneous	3206-AH12
4018	Pay Administration Under the Fair Labor Standards Act (FLSA)	3206-AI15
4019	Reemployment of Military and Civilian Retirees To Meet Exceptional Employment Needs	3206-AI32
4020	Agency Determinations on Payment of Relocation Costs	3206-AH50
4021	Miscellaneous Leave Regulations	3206-AI44
4022	Family and Medical Leave	3206-AI35
4023	Federal Equal Opportunity Recruitment Program (FEORP)	3206-AH98
4024	Disabled Veterans Affirmative Action Program (DVAAP)	3206-AH99
4025	Federal Employees' Health and Counseling Programs	3206-AI07
4026	Retirement; CSRS and FERS Amendments Relating to Health Care Professionals	3206-AH57
4027	Retirement; Credit for Military Service	3206-AG58
4028	Retirement; Determinations of Marital Status for Survivor Annuities	3206-AG60
4029	Retirement; National Guard Technicians: Adjustments to Annuity	3206-AI42

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Proposed Rule Stage (Continued)

Sequence Number	Title	Regulation Identifier Number
4030	Retirement; Service Credit	3206-AH37
4031	Retirement; Waiver of Military Retired Pay to Enhance Civil Service Retirement Annuity	3206-AH74
4032	Retirement; Elimination of the Hearing Requirement During Enforcement of Statutory Bar to Annuity After Conviction of Certain Offenses	3206-AH76
4033	Retirement; State Income Tax Withholding Instrumentalities	3206-AH62
4034	Retirement; Debt Collection	3206-AE72
4035	Retirement; Court Orders Awarding Survivor Annuities; Correcting or Supplementing the First Order Dividing Marital Property	3206-AG28
4036	Federal Employee's Group Life Insurance Program: Miscellaneous Changes and Clarifications	3206-AG63

References in boldface appear in the Regulatory Plan in Part II of this issue of the **Federal Register**.

Final Rule Stage

Sequence Number	Title	Regulation Identifier Number
4037	Student Educational Employment Program	3206-AH82
4038	Appointment of Non-Status Employees (USERRA)	3206-AI23
4039	Time-in-Grade Restrictions	3206-AG06
4040	Temporary and Term Employment	3206-AH47
4041	Promotion and Internal Placement; Accelerated Qualifications	3206-AG19
4042	Moratorium on Involuntary SES Reassignments	3206-AH92
4043	Job Listings; Full Consideration of Displaced Defense Employees	3206-AF36
4044	Federal Employment Priority Consideration for DC Employees	3206-AI28
4045	Reduction in Force and Vacant Positions	3206-AH95
4046	Reduction in Force Service Credit; Retention Records	3206-AI09
4047	Restoration to Duty From Military Service or Compensable Injury	3206-AG02
4048	Official Duty Station Determinations for Pay Purposes	3206-AH84
4049	Prevailing Rate Systems; Redefinition of the Norfolk, MA, Nonappropriated Fund Wage Area	3206-AH58
4050	Prevailing Rate Systems; Redefinition of the Marion, IN, Nonappropriated Fund Wage Area	3206-AH60
4051	Holiday and Premium Pay	3206-AH86
4052	Prevailing Rate Systems; Abolishment of Lubbock Nonappropriated Fund Wage Area	3206-AH88
4053	Prevailing Rate Systems; Abolishment of the Orlando, FL, Appropriated Fund Wage Area	3206-AI04
4054	Prevailing Rate Systems; Removal of Umatilla County, OR, From Spokane, WA, Nonappropriated Fund Wage Area	3206-AI10
4055	Prevailing Rate Systems; Abolishment of Kansas City, MO, Special Wage Schedule for Printing Positions	3206-AI11
4056	Prevailing Rate Systems; Redefinition of the Orlando, FL, Appropriated Fund Wage Area	3206-AI13
4057	Prevailing Rate Systems; Redefinition of Philadelphia, PA, and New York, NY, Appropriated Fund Wage Areas	3206-AI30
4058	Voluntary Separation Incentive Repayment Waivers	3206-AG20
4059	Lump-Sum Payments for Annual Leave	3206-AF38
4060	Hazardous Duty Pay	3206-AI29
4061	Pay Administration (General); Collection by Offset From Indebted Government Employees	3206-AH63
4062	Retention Allowances	3206-AI31
4063	Cost-of-Living Allowance in Nonforeign Areas: Survey Results	3206-AH07
4064	Cost-of-Living Allowances in Nonforeign Areas: Survey Results	3206-AI38
4065	Emergency Leave Transfer Program	3206-AI03
4066	Retirement; Coverage—Nonappropriated Fund Instrumentalities	3206-AH57
4067	Coverage for Certain Employees of DC	3206-AI02
4068	Retirement Coverage for DC Financial Control Board Employees	3206-AG78
4069	Retirement; Law Enforcement Officers and Firefighters	3206-AI41
4070	Retirement; FERS Basic Annuity	3206-AE73
4071	Retirement; FERS Elections of Coverage	3206-AG96
4072	Federal Employees Health Benefits Program: Payment of Premiums for Periods of Leave Without Pay or Insufficient Pay	3206-AG66
4073	Federal Employees Health Benefits Program: Disenrollment	3206-AH61
4074	Federal Employees Health Benefits Program: Contributions and Withholding	3206-AI33
4075	Federal Employees Health Benefits Program: Effective Dates	3206-AI37
4076	Appointment, Pay, and Removal of Administrative Law Judges	3206-AI08

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Final Rule Stage (Continued)

Sequence Number	Title	Regulation Identifier Number
4077	Prohibition of "Gag Clauses" in the Federal Employees Health Benefits Program	3206-AI27

Long-Term Actions

Sequence Number	Title	Regulation Identifier Number
4078	Noncompetitive Appointments of Corporation for National Service Employees	3206-AH48
4079	Performance Management Reform	3206-AF57
4080	Pay Administration; Availability Pay for Criminal Investigators	3206-AG47
4081	Suitability	3206-AC19
4082	Personnel Security and Related Programs	3206-AC21
4083	Investigations	3206-AB92
4084	Voluntary Early Retirement Authority	3206-AI25
4085	Debarments, Civil Monetary Penalties, and Assessments Imposed Against Providers	3206-AD76

Completed Actions

Sequence Number	Title	Regulation Identifier Number
4086	Claims Collections Standards; Debt Collection Act of 1982; Salary Offset	3206-AG64
4087	Appointment of Noncitizens in the Excepted Service	3206-AH52
4088	Merit Promotion and Internal Placement	3206-AI21
4089	Reduction in Force; Retreat Rights	3206-AG77
4090	Reduction in Force and Mandatory Temporary Exceptions	3206-AH64
4091	Training	3206-AH94
4092	Performance Ratings	3206-AH77
4093	Revised Application Procedures for Disability Retirement Under CSRS and FERS	3206-AH68
4094	FEHBP: Removal of Minimum Salary Requirement	3206-AI05
4095	Federal Employees Health Benefits Program; Improving Carrier Performance; Conforming Changes	3206-AI16

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Prerule Stage

3995. AVAILABILITY OF OFFICIAL INFORMATION**Priority:** Info./Admin./Other**Legal Authority:** 5 USC 552 Freedom of Information Act**CFR Citation:** 5 CFR 294**Legal Deadline:** None

Abstract: The proposed rulemaking will make minor changes to subpart A of 5 CFR 294, Availability of Official Information Act. The rulemaking will provide additional information on the definition of terms used in the search and review process, update office addresses, and clarify that any written

request that meets the specified marking and content requirements will be recognized as an official FOIA request. These changes are designed to benefit the public by providing updated information on where to direct FOIA requests, and improve the wording of the regulation to fully and accurately meet the provisions of the FOIA. There will be no significant change to the existing operational procedures in place at OPM.

Timetable:

Action	Date	FR Cite
ANPRM	02/00/99	
Final Action	05/00/99	

Regulatory Flexibility Analysis Required: No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Mary Beth Smith-Toomey, Office of Information Technology, Office of Chief Information Officer, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001
Phone: 202 606-8358
Fax: 202 418-3251
Email: mbtoomey@opm.gov

RIN: 3206-AG92

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Proposed Rule Stage

3996. PERSONNEL RECORDS**Priority:** Info./Admin./Other**Legal Authority:** 5 USC 552; 5 USC 4315; EO 12107; 5 USC 1103; 5 USC 1104; 5 USC 1302; EO 9830; 5 USC 2951; 5 USC 3301**CFR Citation:** 5 CFR 293**Legal Deadline:** None**Abstract:** The regulatory changes will update the requirements for maintaining employee personnel records and clarify requirements for maintaining employee medical records.**Timetable:**

Action	Date	FR Cite
NPRM	04/00/99	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None**Agency Contact:** Linda Brick, Office of Merit Systems Oversight and Effectiveness, Office of Personnel Management, Personnel Records and Systems, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-1126
Fax: 202 606-1719
Email: lmbrick@opm.gov**RIN:** 3206-AH24**3997. EMPLOYMENT IN THE EXCEPTED SERVICE****Priority:** Substantive, Nonsignificant**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.**Legal Authority:** 5 USC 1302; 5 USC 3301; 5 USC 3302; 5 USC 8151; EO 10577**CFR Citation:** 5 CFR 302**Legal Deadline:** None**Abstract:** The revised regulations will make it easier for agencies to understand how to run the excepted service employment system, and thus create better and more efficient employment procedures.**Timetable:**

Action	Date	FR Cite
NPRM	12/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None**Agency Contact:** Tina Vay, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
TDD: 202 606-0023
Fax: 202 606-0390**RIN:** 3206-AH83**3998. CAREER AND CAREER-CONDITIONAL APPOINTMENT UNDER SPECIAL AUTHORITIES****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 1302; 5 USC 3301; 5 USC 3302; 5 USC 3304(d); 5 USC 8151; 5 USC 11219; EO 10577; EO 12034; EO 12721; 22 USC 2506; 22 USC 3651; 22 USC 3652**CFR Citation:** 5 CFR 315**Legal Deadline:** None**Abstract:** Revises a group of special appointment authorities to clarify requirements and to eliminate obsolete provisions. Also adds authorities for specific noncompetitive appointments authorities by law.**Timetable:**

Action	Date	FR Cite
NPRM	12/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None**Agency Contact:** Diane Tyrrell, Employment Service, Office of Personnel Management, Staffing Reinvention Office, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
TDD: 202 606-0023
Fax: 202 606-2329**RIN:** 3206-AG90**3999. NONCOMPETITIVE APPOINTMENT OF FORMER PEACE CORPS AND VISTA VOLUNTEERS****Priority:** Substantive, Nonsignificant**Legal Authority:** EO 11103; 42 USC 5055**CFR Citation:** 5 CFR 315**Legal Deadline:** None**Abstract:** Updates authority that grants former Peace Corps and Vista volunteers an eligibility for noncompetitive appointment to the

Federal Competitive Service. Eliminates reference to the abolished ACTION agency.

Timetable:

Action	Date	FR Cite
NPRM	11/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None**Agency Contact:** Mike Carmichael, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
Fax: 202 606-2329**RIN:** 3206-AI18**4000. • PROBATION ON INITIAL APPOINTMENT TO A COMPETITIVE POSITION****Regulatory Plan:** This entry is Seq. No. 146 in Part II of this issue of the **Federal Register**.**RIN:** 3206-AI47**4001. MERIT PROMOTION AND INTERNAL PLACEMENT****Regulatory Plan:** This entry is Seq. No. 147 in Part II of this issue of the **Federal Register**.**RIN:** 3206-AI20**4002. • TAPER EMPLOYMENT - SPECIFIC AUTHORITY FOR WORKER TRAINEE****Regulatory Plan:** This entry is Seq. No. 148 in Part II of this issue of the **Federal Register**.**RIN:** 3206-AI45**4003. CLARIFICATION OF VARIOUS STAFFING PROVISIONS****Priority:** Substantive, Nonsignificant**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.**Legal Authority:** 5 USC 1202; 5 USC 3301; 5 USC 3302**CFR Citation:** 5 CFR 330.403; 5 CFR 213.103(a); 5 CFR 300.501; 5 CFR 315.603(a); 5 CFR 315.608; 5 CFR 332.301; 5 CFR 338.202(3)

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Proposed Rule Stage

Legal Deadline: None**Abstract:** Revises several appointing authorities to make them clearer and to delete references to the former Federal Personnel Manual and other obsolete provisions.**Timetable:**

Action	Date	FR Cite
NPRM	12/00/98	

Regulatory Flexibility Analysis Required: No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Karen Jacobs, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
TDD: 202 606-0023
Fax: 202 606-2329

RIN: 3206-AH49**4004. INTERAGENCY PLACEMENT PROGRAM****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 1302; 5 USC 3310; 5 USC 3315**CFR Citation:** 5 CFR 330; 5 CFR 351; 5 CFR 332**Legal Deadline:** None**Abstract:** Implemented Interagency Placement Program, which superseded Displaced Employee Program and Interagency Placement Program.**Timetable:**

Action	Date	FR Cite
Interim Final Rule	06/27/94	59 FR 32871
NPRM	10/00/98	
Final Action	01/00/99	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None

Agency Contact: Tim Firlie, Employment Service, Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0960
Fax: 202 606-2329

RIN: 3206-AI24**4005. • REEMPLOYMENT PRIORITY LIST****Regulatory Plan:** This entry is Seq. No. 149 in Part II of this issue of the **Federal Register**.**RIN:** 3206-AI34**4006. • CAREER TRANSITION ASSISTANCE FOR SURPLUS AND DISPLACED FEDERAL EMPLOYEES****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 1302; 5 USC 3301; 5 USC 3302**CFR Citation:** 5 CFR 330**Legal Deadline:** None**Abstract:** The Office of Personnel Management is issuing interim regulations to make permanent the Government's current career transition assistance programs which assist Federal employees displaced from their jobs by downsizing.**Timetable:**

Action	Date	FR Cite
NPRM	10/00/98	

Regulatory Flexibility Analysis Required: No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: C. C. Christakos, Employment Service, Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0960
Fax: 202 606-2329

RIN: 3206-AI39**4007. • CLARIFICATION OF HIRING AUTHORITIES****Regulatory Plan:** This entry is Seq. No. 150 in Part II of this issue of the **Federal Register**.**RIN:** 3206-AI46**4008. OTHER THAN FULL-TIME EMPLOYMENT (PART-TIME, SEASONAL, INTERMITTENT)****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 3301**CFR Citation:** 5 CFR 340; 5 CFR 110**Legal Deadline:** None**Abstract:** Grants agencies and employees more flexibility by clarifying

agency authority to schedule part-time employees on a pay period, rather than weekly, basis; define job sharing; modify seasonal employment.

Timetable:

Action	Date	FR Cite
NPRM	12/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None

Agency Contact: Diane Tyrrell, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
TDD: 202 606-0023
Fax: 202 606-2329

RIN: 3206-AI22**4009. RE-EMPLOYMENT RIGHTS****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 3582; 5 USC 3301; PL 103-296**CFR Citation:** 5 CFR 352**Legal Deadline:** None**Abstract:** Updates provisions to conform to law allowing employees assigned to international organizations under certain conditions to maintain FERS and FICA retirement coverage; current regulations only mention CSRS retirement.**Timetable:**

Action	Date	FR Cite
NPRM	12/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None

Agency Contact: Mike Mahoney, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
Fax: 202 606-2329

RIN: 3206-AI19**4010. • DEMONSTRATION PROJECT AUTHORITY****Priority:** Info./Admin./Other**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or

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Proposed Rule Stage

duplication, or streamline requirements.

Legal Authority: 5 USC 47

CFR Citation: 5 CFR 470

Legal Deadline: None

Abstract: The regulatory changes will streamline the demonstration project process in the area of project development and evaluation, and will address recent legislatively mandated permanent demonstration projects.

Timetable:

Action	Date	FR Cite
NPRM	09/00/99	

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Joan Jorgenson, Office of Merit Systems Oversight and Effectiveness, Office of Personnel Management, 1900 E St. NW., Washington 20415
Phone: 202 606-1315
Fax: 202 606-3577
Email: jmjorgen@opm.gov
RIN: 3206-AI40

4011. CLASSIFICATION APPEALS OF GENERAL SCHEDULE EMPLOYEES

Priority: Info./Admin./Other

Legal Authority: 5 USC 5112

CFR Citation: 5 CFR 511, subparts F and G

Legal Deadline: None

Abstract: The position classification appeals regulations require updating to reflect current organization nomenclature following a reorganization within OPM.

Timetable:

Action	Date	FR Cite
NPRM	05/00/99	
NPRM Comment Period End	07/00/99	
Final Action	09/00/99	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Jeffrey D. Miller, Office of Merit Systems Oversight and Effectiveness, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-2530

Fax: 202 606-2663

RIN: 3206-AH38

4012. SUPERIOR QUALIFICATIONS APPOINTMENTS

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 5333

CFR Citation: 5 CFR 531

Legal Deadline: None

Abstract: Revises regulations concerning the appointment of superior candidates above the minimum rate of pay for General Schedule positions. Clarifies and modifies what agencies should consider when making these superior qualifications appointments.

Timetable:

Action	Date	FR Cite
NPRM	11/00/98	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Tina Vay, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
TDD: 202 606-0023
Fax: 202 606-0390
RIN: 3206-AI00

4013. MISCELLANEOUS CHANGES IN COMPENSATION REGULATIONS

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 5304; 5 USC 5365; 5 USC 5753; 5 USC 5527; 5 USC 5596; 5 USC 5941; 5 USC 5754; 5 USC 5307; 5 USC 5338; 5 USC 5548; 5 USC 5595; 5 USC 6101; Fair Labor Standards Act of 1938 (as amended), section 4(f); 5 USC 5941

CFR Citation: 5 CFR 530; 5 CFR 531; 5 CFR 536; 5 CFR 550; 5 CFR 551; 5 CFR 575; 5 CFR 610; 5 CFR 591

Legal Deadline: None

Abstract: This proposed regulation would correct or clarify various regulatory provisions dealing with the compensation of Federal employees.

Timetable:

Action	Date	FR Cite
NPRM	10/00/98	
NPRM Comment Period End	11/00/98	
Final Action	12/00/98	

Regulatory Flexibility Analysis

Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: D. Bryce Baker, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-2858
Fax: 202 606-0824
Email: payleave@opm.gov
RIN: 3206-AH11

4014. PREVAILING RATE SYSTEMS; CHANGING THE HELPER (TRADES) WG-5 SURVEY JOB FROM REQUIRED TO OPTIONAL

Priority: Info./Admin./Other

Legal Authority: 5 USC 5343

CFR Citation: 5 CFR 532

Legal Deadline: None

Abstract: OPM plans regulatory actions to remove the Helper (Trades) WG-5 Federal Wage System (FWS) appropriated fund survey job from the list of required FWS survey jobs and add it to the list of optional FWS survey jobs. This change was recommended by the Federal Prevailing Rate Advisory Committee.

Timetable:

Action	Date	FR Cite
NPRM	01/00/99	
Final Action	06/00/99	

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Mark Allen, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-2848
Fax: 202 606-4264
Email: payleave@opm.gov
RIN: 3206-AH81

4015. • PREVAILING RATE SYSTEMS; ENVIRONMENTAL DIFFERENTIAL PAY FOR WORKING AT HIGH ALTITUDES

Priority: Info./Admin./Other

Legal Authority: 5 USC 5343

OPM

Proposed Rule Stage

CFR Citation: 5 CFR 532**Legal Deadline:** None

Abstract: The Office of Personnel Management (OPM) is proposing regulation to establish an 8 percent environmental differential pay (EDP) category for Federal Wage System (FWS) employees who work at land-based worksites located at more than 3900 (12,795) meters in altitude, provided such employees are required to commute to their worksites on the same day from a substantially lower altitude under circumstances in which the rapid change in altitude may result in acclimation problems. OPM is creating this new EDP category so that Federal agencies may provide additional compensation to FWS employees who are exposed to unusual health risks by these working conditions.

Timetable:

Action	Date	FR Cite
NPRM	10/13/98	63 FR 54616
NPRM Comment Period End	11/12/98	
Final Action	01/00/99	

Regulatory Flexibility Analysis Required: No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Mark Allen, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-2848
Fax: 202 606-4264
Email: payleave@opm.gov

RIN: 3206-AI36

4016. JOB GRADING REVIEWS AND APPEALS OF FEDERAL WAGE SYSTEM EMPLOYEES

Priority: Info./Admin./Other

Legal Authority: 5 USC 5112

CFR Citation: 5 CFR 532, subpart G

Legal Deadline: None

Abstract: The job grading reviews and appeals regulations require updating to reflect current organization nomenclature following a reorganization within OPM.

Timetable:

Action	Date	FR Cite
NPRM	05/00/99	

Action	Date	FR Cite
NPRM Comment Period End	07/00/99	
Final Action	09/00/99	

Regulatory Flexibility Analysis Required: Undetermined**Government Levels Affected:** None

Agency Contact: Jeffrey D. Miller, Office of Merit Systems Oversight and Effectiveness, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-2530
Fax: 202 606-2663
RIN: 3206-AI14

4017. SEVERANCE PAY: MISCELLANEOUS

Priority: Other Significant

Legal Authority: 5 USC 5595

CFR Citation: 5 CFR 550, subpart G

Legal Deadline: None

Abstract: The proposed regulation would clarify or revise the severance pay rules relating to such issues as the creditability of service and the definition of "involuntary separation."

Timetable:

Action	Date	FR Cite
NPRM	06/00/99	
NPRM Comment Period End	08/00/99	
Final Action	12/00/99	

Regulatory Flexibility Analysis Required: No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: D. Bryce Baker, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-2858
Fax: 202 606-0824
Email: payleave@opm.gov
RIN: 3206-AH12

4018. PAY ADMINISTRATION UNDER THE FAIR LABOR STANDARDS ACT (FLSA)

Priority: Info./Admin./Other

Legal Authority: 5 USC 5112

CFR Citation: 5 CFR 551, subparts A, B, C

Legal Deadline: None

Abstract: The FLSA regulations require revision to correct minor inconsistencies in terminology and phrasing, one incomplete citation, and one incorrect reference.

Timetable:

Action	Date	FR Cite
NPRM	12/00/98	
NPRM Comment Period End	02/00/99	
Final Action	05/00/99	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None

Agency Contact: Jeffrey D. Miller, Office of Merit Systems Oversight and Effectiveness, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-2530
Fax: 202 606-2663
RIN: 3206-AI15

4019. • REEMPLOYMENT OF MILITARY AND CIVILIAN RETIREES TO MEET EXCEPTIONAL EMPLOYMENT NEEDS

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 5532; 5 USC 8344; 5 USC 8643

CFR Citation: 5 CFR 553

Legal Deadline: None

Abstract: Establishes criteria for granting exceptions for key positions in temporary organizations established by law or Executive order. This rule will also expand and clarify the criteria used in exercising this authority.

Timetable:

Action	Date	FR Cite
NPRM	10/00/98	

Regulatory Flexibility Analysis Required: No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Larry Lorenz, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
Fax: 202 606-0390
RIN: 3206-AI32

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4020. AGENCY DETERMINATIONS ON PAYMENT OF RELOCATION COSTS**Priority:** Other Significant**Legal Authority:** 5 USC 1103**CFR Citation:** 5 CFR 572**Legal Deadline:** None

Abstract: Provides criteria under which agencies may determine that relocation expenses will not be paid. Encourages as broad a competition for hiring as possible and expands employment opportunities for displaced Federal employees.

Timetable:

Action	Date	FR Cite
NPRM	10/00/98	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Mike Carmichael, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
TDD: 202 606-0023
Fax: 202 606-2329
RIN: 3206-AH50

4021. • MISCELLANEOUS LEAVE REGULATIONS**Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 6311**CFR Citation:** 5 CFR 630**Legal Deadline:** None

Abstract: The Office of Personnel Management is proposing miscellaneous changes to the leave regulations in 5 CFR part 630. The proposed changes will include clarifying provisions on the Federal leave sharing program, home leave and transfer of leave from/to the U.S. Postal Service; updating regulations to comply with new legislation requiring a lump-sum payment for annual leave for employees transferring from a Department of Defense (DOD) base that is closing to another position; clarifying leave entitlements for employees who are under 90-day appointments or assigned part-time and intermittent work schedules; and other miscellaneous changes.

Timetable:

Action	Date	FR Cite
NPRM	07/00/99	

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No**Government Levels Affected:** None

Agency Contact: Jo Ann Perrini, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-2858
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Email: payleave@opm.gov
RIN: 3206-AI44

4022. • FAMILY AND MEDICAL LEAVE**Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 6381 to 6387**CFR Citation:** 5 CFR 630, subpart L**Legal Deadline:** None

Abstract: Under the Family and Medical Leave Act of 1993 (FMLA) most Federal employees are entitled to a total of 12 workweeks of unpaid leave during any 12-month period for certain family and medical needs. These regulations clarify the requirements of the FMLA and ensure that both employees' and agencies' rights are protected and their responsibilities fulfilled.

Timetable:

Action	Date	FR Cite
NPRM	08/13/98	63 FR 43325
NPRM Comment Period End	10/13/98	
Final Action	06/00/99	

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No**Government Levels Affected:** None

Agency Contact: Jo Ann Perrini, Workforce Compensation and Personnel Service, 1900 E St. NW., Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-2858
Fax: 202 606-0824
Email: payleave@opm.gov
RIN: 3206-AI35

4023. FEDERAL EQUAL OPPORTUNITY RECRUITMENT PROGRAM (FEORP)**Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 4214**CFR Citation:** 5 CFR 720**Legal Deadline:** None

Abstract: Updates and simplifies reporting requirements to conform to court interpretations of law and to policy changes. Also takes advantage of improved technology.

Timetable:

Action	Date	FR Cite
NPRM	12/00/98	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Armando Rodriguez, Employment Service, Diversity Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
RIN: 3206-AH98

4024. DISABLED VETERANS AFFIRMATIVE ACTION PROGRAM (DVAAP)**Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 4214**CFR Citation:** 5 CFR 720**Legal Deadline:** None

Abstract: Adjusts regulations to conform to latest revision in law and clarifies technical issues.

Timetable:

Action	Date	FR Cite
NPRM	12/00/98	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Armando Rodriguez, Employment Service, Diversity Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
RIN: 3206-AH99

4025. FEDERAL EMPLOYEES' HEALTH AND COUNSELING PROGRAMS**Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 7361; 5 USC 7362**CFR Citation:** 5 CFR 792**Legal Deadline:** None

Abstract: OPM is proposing to remove the following sentence which appears

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in this part, "If an employee fails to participate in any rehabilitative program or, having participated, the employee fails to bring conduct or performance up to a satisfactory level, the agency shall evaluate the employee accordingly and initiate the appropriate performance-based or adverse action." This sentence confuses or misleads agency management in dealing with employees who have an alcohol or drug abuse problem and whose job performance or conduct is affected as a result of their problem. Some agency officials believe that this sentence guarantees Federal employees, with these problems, two chances to avoid disciplinary and/or corrective action. We also propose to add a new section to this part which provides for the confidentiality of Employee Assistance Program (EAP) records and conversations between the counselor and the client. There are regulations which provide confidentiality of alcohol and drug abuse patient records; however, there is no such regulation for other personal problems which affect Federal employees such as family, financial, marital, etc. Without this regulation, agency EAP administrators and counselors are not protected when they refuse to disclose information without the signed written consent of the EAP client.

Timetable:

Action	Date	FR Cite
NPRM	10/00/98	
Final Action	03/00/99	

Regulatory Flexibility Analysis**Required:** No**Government Levels Affected:** None

Agency Contact: Frank T. Cavanaugh, Office of Workforce Relations, Employee Health Services Branch, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-1166
Fax: 202 606-0967

RIN: 3206-AI07

4026. RETIREMENT; CSRS AND FERS AMENDMENTS RELATING TO HEALTH CARE PROFESSIONALS

Priority: Info./Admin./Other**Legal Authority:** 5 USC 8347(a); 5 USC 8461(g)**CFR Citation:** 5 CFR 831; 5 CFR 841; 5 CFR 842**Legal Deadline:** None

Abstract: These regulations implement the special retirement provisions applicable to certain health care professionals employed by the Veterans Health Service and other designated agencies.

Timetable:

Action	Date	FR Cite
NPRM	03/00/99	
Final Action	10/00/99	

Regulatory Flexibility Analysis**Required:** No**Government Levels Affected:** None

Agency Contact: Cynthia Reinhold, Retirement and Insurance Service, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington DC 20415
Phone: 202 606-0299
Fax: 202 606-1108
Email: combox@opm.gov

RIN: 3206-AG57

4027. RETIREMENT; CREDIT FOR MILITARY SERVICE

Priority: Substantive, Nonsignificant**Legal Authority:** 5 USC 8347(a); 5 USC 8461(g); 38 USC 4331**CFR Citation:** 5 CFR 8347(a); 5 CFR 8461(g); 5 CFR 842.306; 5 CFR 842.307**Legal Deadline:** None

Abstract: These regulations implement changes in the treatment of certain military service under CSRS and FERS required under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA).

Timetable:

Action	Date	FR Cite
NPRM	03/00/99	
Final Action	09/00/99	

Regulatory Flexibility Analysis**Required:** No**Government Levels Affected:** None

Agency Contact: Christopher H. Ziebarth, Retirement and Insurance Service, Retirement Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0299
Fax: 202 606-1108
Email: combox@opm.gov

RIN: 3206-AG58

4028. RETIREMENT; DETERMINATIONS OF MARITAL STATUS FOR SURVIVOR ANNUITIES

Priority: Substantive, Nonsignificant**Legal Authority:** 5 USC 8347; 5 USC 8461**CFR Citation:** 5 CFR 831; 5 CFR 842; 5 CFR 843**Legal Deadline:** None

Abstract: These regulations would establish the standards of evidence that OPM will require to prove entitlement to a survivor annuity as the surviving spouse of a deceased employee or retiree.

Timetable:

Action	Date	FR Cite
NPRM	03/00/99	
Final Action	12/00/99	

Regulatory Flexibility Analysis**Required:** No**Government Levels Affected:** None

Agency Contact: Harold L. Siegelman, Retirement and Insurance Service, Retirement Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0299
Fax: 202 606-1108
Email: combox@opm.gov

RIN: 3206-AG60

4029. • RETIREMENT; NATIONAL GUARD TECHNICIANS: ADJUSTMENTS TO ANNUITY

Priority: Substantive, Nonsignificant**Legal Authority:** 5 USC 8347; 5 USC 8345(g)**CFR Citation:** 5 CFR 831**Legal Deadline:** None

Abstract: These regulations will amend the Civil Service Retirement System (CSRS) regulations to simplify the method of adjustment for the offset required for State benefits payable based on service as a National Guard Technician.

Timetable:

Action	Date	FR Cite
NPRM	10/00/98	
Final Action	06/00/99	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

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Agency Contact: Patricia A. Rochester, Retirement and Insurance Service, Retirement Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
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Email: combox@opm.gov
RIN: 3206-AI42

4030. RETIREMENT; SERVICE CREDIT

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 8347

CFR Citation: 5 CFR 831, subpart C

Legal Deadline: None

Abstract: These regulations would provide that no retirement credit could be granted for periods of service for which retirement deductions were refunded and not repaid even when the refund was paid based on an erroneous separation.

Timetable:

Action	Date	FR Cite
NPRM	10/00/98	
Final Action	03/00/99	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

Agency Contact: Patricia A. Rochester, Retirement and Insurance Service, Retirement Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0299
Fax: 202 606-1108
Email: combox@opm.gov
RIN: 3206-AH37

4031. RETIREMENT; WAIVER OF MILITARY RETIRED PAY TO ENHANCE CIVIL SERVICE RETIREMENT ANNUITY

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 8332(c)(4); 5 USC 8347(a); 5 USC 8411(c)(5)

CFR Citation: 5 CFR 831, subpart C; 5 CFR 842, subpart C

Legal Deadline: None

Abstract: These regulations implement provisions of the National Defense Authorization Act for Fiscal Year 1997. The Act changed the statutory requirements for allowing credit under the Civil Service Retirement System (CSRS) and the Federal Employees

Retirement System (FERS) for military service in certain situations. CSRS or FERS credit based on a waiver of military retired pay after January 1, 1997 is no longer permitted to adversely affect a former spouse with a court order on file affecting the military retired pay.

Timetable:

Action	Date	FR Cite
NPRM	12/00/98	
Final Action	06/00/99	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

Agency Contact: Harold Siegelman, Retirement and Insurance Service, Retirement Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0299
Fax: 202 606-1108
Email: combox@opm.gov
RIN: 3206-AH74

4032. RETIREMENT; ELIMINATION OF THE HEARING REQUIREMENT DURING ENFORCEMENT OF STATUTORY BAR TO ANNUITY AFTER CONVICTION OF CERTAIN OFFENSES

Priority: Info./Admin./Other

Legal Authority: 5 USC 8347; 5 USC 8461

CFR Citation: 5 CFR 831, subpart K

Legal Deadline: None

Abstract: These regulations will eliminate the requirement that OPM conduct a hearing before applying the statutory bar to annuity when an individual has been convicted of certain offenses.

Timetable:

Action	Date	FR Cite
NPRM	10/00/98	
Final Action	03/00/99	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

Agency Contact: Patrick Jennings, Retirement and Insurance Service, Retirement Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0299
Email: combox@opm.gov
RIN: 3206-AH76

4033. RETIREMENT; STATE INCOME TAX WITHHOLDING INSTRUMENTALITIES

Priority: Info./Admin./Other

Legal Authority: 5 USC 8345; 5 USC 8347; 5 USC 8461; 5 USC 8469

CFR Citation: 5 CFR 831, subpart S; 5 CFR 841, subpart J

Legal Deadline: None

Abstract: These regulations modify existing regulations to reflect changes designed to expand and streamline the process of withholding State income tax from CSRS and FERS annuities.

Timetable:

Action	Date	FR Cite
NPRM	11/00/98	
Final Action	04/00/99	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

Agency Contact: Patricia A. Rochester, Retirement and Insurance Service, Retirement Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0299
Fax: 202 606-1108
Email: combox@opm.gov
RIN: 3206-AH62

4034. RETIREMENT; DEBT COLLECTION

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 8347; 5 USC 8461

CFR Citation: 5 CFR 835(e)

Legal Deadline: None

Abstract: These regulations will amend the Civil Service Retirement System (CSRS) and Federal Employees Retirement System (FERS) regulations by consolidating and updating existing regulations in three different subparts of the CSRS regulations and 5 CFR 845 in the FERS regulations to eliminate duplication of the provisions governing debt collection. This item is for subpart E of the new part 835, which will address collections of Government claims from payments made by OPM.

Timetable:

Action	Date	FR Cite
NPRM	10/05/92	57 FR 45753
NPRM	12/00/98	
Final Action	06/00/99	

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Proposed Rule Stage

Regulatory Flexibility Analysis**Required:** No**Government Levels Affected:** None

Agency Contact: Patricia A. Rochester, Retirement and Insurance Service, Retirement Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
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RIN: 3206-AE72**4035. RETIREMENT; COURT ORDERS AWARDING SURVIVOR ANNUITIES; CORRECTING OR SUPPLEMENTING THE FIRST ORDER DIVIDING MARITAL PROPERTY****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 8347; 5 USC 8461**CFR Citation:** 5 CFR 838**Legal Deadline:** None

Abstract: These regulations would establish standards for determining which supplemental or correcting court orders are not "modifications" and the procedures applicable to such orders. They also provide for the continuation

of the former spouse's survivor coverage and the reduction in the retiree's annuity until the State court decides the extent of the former spouse's rights to retirement benefits.

Timetable:

Action	Date	FR Cite
NPRM	01/00/99	
Final Action	07/00/99	

Regulatory Flexibility Analysis**Required:** No**Government Levels Affected:** None

Agency Contact: Harold L. Siegelman, Retirement and Insurance Group, Retirement Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
 Phone: 202 606-0299
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 Email: combox@opm.gov

RIN: 3206-AG28**4036. FEDERAL EMPLOYEE'S GROUP LIFE INSURANCE PROGRAM: MISCELLANEOUS CHANGES AND CLARIFICATIONS****Priority:** Info./Admin./Other**Legal Authority:** 5 USC 8716**CFR Citation:** 5 CFR 870**Legal Deadline:** None

Abstract: These regulations include a group of changes to FEGLI regulations that will clarify procedures for signing and witnessing designations of beneficiary, accepting designations of beneficiary by facsimile, accepting DNA evidence to establish paternity, etc.

Timetable:

Action	Date	FR Cite
NPRM	10/00/98	
Final Action	03/00/99	

Regulatory Flexibility Analysis**Required:** No**Government Levels Affected:** None

Agency Contact: Karen Leibach, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
 Phone: 202 606-0004
 Fax: 202 606-0633
 Email: kleibach@opm.gov

RIN: 3206-AG63

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Final Rule Stage

4037. STUDENT EDUCATIONAL EMPLOYMENT PROGRAM**Priority:** Substantive, Nonsignificant**Legal Authority:** EO 13024; 5 USC 3301; 5 USC 3302**CFR Citation:** 5 CFR 213; 5 CFR 315; 5 CFR 316**Legal Deadline:** None

Abstract: OPM is issuing interim regulations permitting students participating in the Student Career Experience Program to be noncompetitively converted to term appointments and subsequent career/career-conditional appointments to implement E.O. 13024. These regulations will also reorganize the current information on the student programs and clarify a few related issues.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/02/97	62 FR 63627
Final Action	12/00/98	

Regulatory Flexibility Analysis**Required:** No**Government Levels Affected:** None

Agency Contact: Mike Mahoney, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
 Phone: 202 606-0830
 TDD: 202 606-0023
 Fax: 202 606-2329

RIN: 3206-AH82**4038. APPOINTMENT OF NON-STATUS EMPLOYEES (USERRA)****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 3301; 5 USC 3302**CFR Citation:** 5 CFR 213**Legal Deadline:** None

Abstract: To permit Schedule A appointments of excepted service employees who are entitled to

placement in a different agency if their original employing agency cannot reemploy them following uniformed service. Implements Pub. L. 103-353 (Uniformed Services Employment and Reemployment Rights Act of 1994).

Timetable:

Action	Date	FR Cite
Interim Final Rule	10/30/95	60 FR 55173
Final Action	12/00/98	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Raleigh Neville, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
 Phone: 202 606-0830
 TDD: 202 606-0023
 Fax: 202 606-2329

RIN: 3206-AI23

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Final Rule Stage

4039. TIME-IN-GRADE RESTRICTIONS**Priority:** Substantive, Nonsignificant**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will eliminate existing text in the CFR.**Legal Authority:** 5 USC 3301; 5 USC 3302; EO 10577**CFR Citation:** 5 CFR 300**Legal Deadline:** None**Abstract:** Eliminates requirement that employees serve 1 year in grade to be eligible for promotion above the GS-5 level. This is separate from the qualifications requirement for 1 year experience at the next lowest grade or equivalent for promotion.**Timetable:**

Action	Date	FR Cite
NPRM	06/15/94	59 FR 30717
NPRM Comment Period End	01/10/95	60 FR 2546
Final Action	12/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None**Agency Contact:** Tina Vay, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
TDD: 202 606-0023
Fax: 292 606-0390**RIN:** 3206-AG06**4040. TEMPORARY AND TERM EMPLOYMENT****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 3301; 5 USC 3302; EO 10577**CFR Citation:** 5 CFR 316**Legal Deadline:** None**Abstract:** Changes non-permanent appointment types and procedures to be consistent with newly expanded delegation of examining authority to agencies.**Timetable:**

Action	Date	FR Cite
NPRM	09/09/96	61 FR 47450
NPRM Comment Period End	12/31/96	
Final Action	10/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None**Agency Contact:** Diane Tyrrell, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
TDD: 202 606-0023
Fax: 202 606-2329**RIN:** 3206-AH47**4041. PROMOTION AND INTERNAL PLACEMENT; ACCELERATED QUALIFICATIONS****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 3301; 5 USC 3302; 5 USC 3329**CFR Citation:** 5 CFR 316; 5 CFR 335; 5 CFR 338**Legal Deadline:** None**Abstract:** OPM will issue final regulations on Accelerated Qualifications only to authorize agencies to establish intensive training programs for acquiring qualifications at an accelerated rate. A new regulatory proposal on Merit Promotion will be developed.**Timetable:**

Action	Date	FR Cite
NPRM	02/20/96	61 FR 6324
Final Action	12/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None**Agency Contact:** Karen Jacobs, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
TDD: 202 606-0023
Fax: 202 606-2329**RIN:** 3206-AG19**4042. MORATORIUM ON INVOLUNTARY SES REASSIGNMENTS****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 3395**CFR Citation:** 5 CFR 317**Legal Deadline:** None**Abstract:** The interim regulations will clarify the existing regulatory provision at 5 CFR 317.901 covering the statutory 120-day moratorium on involuntary reassignments of SES career appointees

following the appointment of a new agency head or noncareer supervisor. As agency transitions began to get underway after January 20, 1997, agency questions revealed that the moratorium regulations could be subject to an interpretation not intended by the statute. The interim regulations will make it clear that an agency may effect an involuntary reassignment, based on an unsatisfactory rating issued before the appointment that initiates the moratorium, as an exception to the moratorium.

Timetable:

Action	Date	FR Cite
Interim Final Rule	06/24/98	63 FR 34257
Final Action	10/00/98	

Regulatory Flexibility Analysis Required: No**Small Entities Affected:** No**Government Levels Affected:** None**Agency Contact:** Bede Bender, Office of Executive Resources, Office of Personnel Management, 1900 E St. NW., Room 6484, Washington, DC 20415

Phone: 202 606-1784

Fax: 202 606-2126

RIN: 3206-AH92**4043. JOB LISTINGS; FULL CONSIDERATION OF DISPLACED DEFENSE EMPLOYEES****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 3329; PL 102-484, sec 4432**CFR Citation:** 5 CFR 330; 5 CFR 335**Legal Deadline:** None**Abstract:** Requires agencies to report to OPM announcements of vacancies for which they will accept applications from outside their own work forces. Requires agencies to give full consideration to displaced DOD employees, Pub. L. 102-484, 5 U.S.C. 3329.**Timetable:**

Action	Date	FR Cite
Interim Final Rule	04/08/93	58 FR 18139
Final Action	10/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None**Agency Contact:** Ed McHugh, Employment Service, Office of

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Personnel Management, 1900 E St. NW., Washington, DC 20415
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RIN: 3206-AF36

4044. • FEDERAL EMPLOYMENT PRIORITY CONSIDERATION FOR DC EMPLOYEES

Priority: Substantive, Nonsignificant

Legal Authority: PL 105-33

CFR Citation: 5 CFR 330

Legal Deadline: None

Abstract: Requires agencies to accord priority consideration to displaced District of Columbia, Department of Corrections employees separated as a result of the closure of the Lorton Correctional complex.

Timetable:

Action	Date	FR Cite
NPRM	08/04/98	63 FR 41387
Final Action	02/00/99	

Regulatory Flexibility Analysis

Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Tim Firlie, Employment Service, Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0960
Fax: 202 606-2329

RIN: 3206-AI28

4045. REDUCTION IN FORCE AND VACANT POSITIONS

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 1302

CFR Citation: 5 CFR 351

Legal Deadline: None

Abstract: Clarifies agency policy on reduction in force offers of assignment to vacant positions to satisfy an employee's assignment right under section 5 CFR 351.701 or in lieu of separation by reduction in force.

Timetable:

Action	Date	FR Cite
NPRM	05/13/98	63 FR 26531
Final Action	10/00/98	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

Agency Contact: Thomas A. Glennon, Employment Service, Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0960
Fax: 202 606-2329
RIN: 3206-AH95

4046. REDUCTION IN FORCE SERVICE CREDIT; RETENTION RECORDS

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 3502a

CFR Citation: 5 CFR 351

Legal Deadline: None

Abstract: Covers service credit for retention purposes, and access to retention records by employees and their representatives.

Timetable:

Action	Date	FR Cite
NPRM	08/14/98	63 FR 43640
Final Action	12/00/98	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

Agency Contact: Thomas A. Glennon, Employment Service, Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0960
Fax: 202 606-2329
RIN: 3206-AI09

4047. RESTORATION TO DUTY FROM MILITARY SERVICE OR COMPENSABLE INJURY

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 8151; 38 USC 4301

CFR Citation: 5 CFR 353

Legal Deadline: None

Abstract: Restoration rights of Federal employees who leave employment to perform duty with the uniformed services, implementing the USERRA of 1994, 48 USC chapter 43.

Timetable:

Action	Date	FR Cite
Interim Final Rule	09/01/95	60 FR 45650
Final Action	12/00/98	

Regulatory Flexibility Analysis

Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Raleigh Neville, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
Fax: 202 606-2329

RIN: 3206-AG02

4048. OFFICIAL DUTY STATION DETERMINATIONS FOR PAY PURPOSES

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 5305; 5 USC 5304; 5 USC 5941; EO 10000; PL 101-509, sec 404

CFR Citation: 5 CFR 530; 5 CFR 531; 5 CFR 591

Legal Deadline: None

Abstract: These regulations clarify the location-based pay entitlements of Federal employees who are detailed or temporarily assigned to work at a new location. In particular, the regulations provide that, for employees receiving limited relocation allowances under 5 U.S.C. 5737 during temporary assignments, the new location is the official duty station for pay purposes.

Timetable:

Action	Date	FR Cite
Interim Final Rule	05/09/97	62 FR 25423
Final Action	04/00/99	

Regulatory Flexibility Analysis

Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Jean Jacobson, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
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Email: payleave@opm.gov

RIN: 3206-AH84

4049. PREVAILING RATE SYSTEMS; REDEFINITION OF THE NORFOLK, MA, NONAPPROPRIATED FUND WAGE AREA

Priority: Info./Admin./Other

Legal Authority: 5 USC 5343

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Final Rule Stage

CFR Citation: 5 CFR 532**Legal Deadline:** None

Abstract: OPM plans regulatory actions to abolish the Norfolk, MA, nonappropriated fund (NAF) wage area and to redefine (1) Norfolk, Plymouth, and Suffolk Counties in MA to the Middlesex, MA, NAF wage area and (2) Barnstable and Nantucket Counties in MA to the Newport, RI, wage area. This change is necessary because the closing of the wage area host activity, Naval Air Station, South Weymouth, MA, left Norfolk County without an activity having the capability to conduct a wage survey.

Timetable:

Action	Date	FR Cite
Interim Final Rule	09/23/96	61 FR 49649
Final Action	01/00/99	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

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RIN: 3206-AH58**4050. PREVAILING RATE SYSTEMS; REDEFINITION OF THE MARION, IN, NONAPPROPRIATED FUND WAGE AREA****Priority:** Info./Admin./Other**Legal Authority:** 5 USC 5343**CFR Citation:** 5 CFR 532**Legal Deadline:** None

Abstract: OPM plans regulatory actions to abolish the Marion, IN, nonappropriated fund (NAF) wage area and to redefine (1) Grant, Miami, Allen and Marion Counties, IN, to the Greenville-Montgomery, OH, NAF wage area (2) Martin County, IL, to the Hardin-Jefferson, KY, NAF wage area and (3) Vermilion County, IL, to the Lake County, IL, NAF wage area. This change is necessary because the closing of the wage area host activity, Ft. Benjamin Harrison, left Marion County without an activity having the capability to conduct a wage survey.

Timetable:

Action	Date	FR Cite
Interim Final Rule	09/10/96	61 FR 47661
Final Action	01/00/99	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Mark Allen, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
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RIN: 3206-AH60**4051. HOLIDAY AND PREMIUM PAY****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 5548; 5 USC 6133; 29 USC 204(f)**CFR Citation:** 5 CFR 523; 5 CFR 550; 5 CFR 551; 5 CFR 610**Legal Deadline:** None

Abstract: The regulations implement recent changes in law which provide authority for compensatory time off for prevailing rate (wage) employees in lieu of overtime pay and agency flexibility in determining the "in lieu of" holiday for employees on compressed work schedules when the actual holiday for the employee is on a nonworkday. A current regulation is also corrected to comply with a provision of law authorizing use of alternative work schedules for civilian nonappropriated fund employees of the Armed Services.

Timetable:

Action	Date	FR Cite
Interim Final Rule	05/23/97	62 FR 2835
Final Action	02/00/99	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

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RIN: 3206-AH86**4052. PREVAILING RATE SYSTEMS; ABOLISHMENT OF LUBBOCK NONAPPROPRIATED FUND WAGE AREA****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 5343**CFR Citation:** 5 CFR 532**Legal Deadline:** None

Abstract: The Office of Personnel Management is issuing an interim rule to abolish the Lubbock, Texas, nonappropriated fund (NAF) Federal Wage System (FWS) wage area and to establish a new Curry, New Mexico, NAF wage area.

Timetable:

Action	Date	FR Cite
Interim Final Rule	05/27/97	62 FR 28978
Final Action	01/00/99	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Mark Allen, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
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RIN: 3206-AH88**4053. PREVAILING RATE SYSTEMS; ABOLISHMENT OF THE ORLANDO, FL, APPROPRIATED FUND WAGE AREA****Priority:** Info./Admin./Other**Legal Authority:** 5 USC 5343**CFR Citation:** 5 CFR 532**Legal Deadline:** None

Abstract: The Office of Personnel Management is issuing an interim rule to remove the requirement that a full-scale wage survey be conducted in the Orlando, Florida, Federal Wage System appropriated fund wage area in September 1997.

Timetable:

Action	Date	FR Cite
Interim Final Rule	10/03/97	62 FR 51759
Final Action	01/00/99	

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Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Mark Allen, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
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RIN: 3206-AI04
4054. PREVAILING RATE SYSTEMS; REMOVAL OF UMATILLA COUNTY, OR, FROM SPOKANE, WA, NONAPPROPRIATED FUND WAGE AREA
Priority: Info./Admin./Other**Legal Authority:** 5 USC 5343**CFR Citation:** 5 CFR 532**Legal Deadline:** None

Abstract: The Office of Personnel Management is issuing an interim rule to remove Umatilla County, Oregon, from the area of application of the Spokane, Washington, nonappropriated fund Federal Wage System wage area.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/23/97	62 FR 66973
Final Action	01/00/99	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

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RIN: 3206-AI10
4055. PREVAILING RATE SYSTEMS; ABOLISHMENT OF KANSAS CITY, MO, SPECIAL WAGE SCHEDULE FOR PRINTING POSITIONS
Priority: Info./Admin./Other**Legal Authority:** 5 USC 5343**CFR Citation:** 5 CFR 532**Legal Deadline:** None

Abstract: The Office of Personnel Management is issuing an interim rule to abolish the Federal Wage System Special Wage schedule for printing positions in the Kansas City, Missouri, wage area. Printing and lithographic employees in Kansas City will now be paid rates from the regular Kansas City wage schedule.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/24/97	62 FR 67258
Final Action	01/00/99	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Mark Allen, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
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RIN: 3206-AI11
4056. PREVAILING RATE SYSTEMS; REDEFINITION OF THE ORLANDO, FL, APPROPRIATED FUND WAGE AREA
Priority: Info./Admin./Other**Legal Authority:** 5 USC 5343**CFR Citation:** 5 CFR 532**Legal Deadline:** None

Abstract: The Office of Personnel Management (OPM) is issuing an interim rule to redefine Orange, Osceola, Seminole, and Volusia Counties, FL, from the Orlando wage area to the area of application of the Jacksonville, FL, Federal Wage System (FWS) wage area.

Timetable:

Action	Date	FR Cite
Interim Final Rule	02/09/98	63 FR 6471
Final Action	01/00/99	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Mark A. Allen, Workforce Compensation and Performance Service, Office of Personnel Management, Office of

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RIN: 3206-AI13
4057. • PREVAILING RATE SYSTEMS; REDEFINITION OF PHILADELPHIA, PA, AND NEW YORK, NY, APPROPRIATED FUND WAGE AREAS
Priority: Info./Admin./Other**Legal Authority:** 5 USC 5343**CFR Citation:** 5 CFR 532**Legal Deadline:** None

Abstract: The Office of Personnel Management is issuing a proposed rule to redefine Ocean County, NJ, from the Philadelphia, PA, appropriated fund Federal Wage System wage area to the New York, NY wage area.

Timetable:

Action	Date	FR Cite
NPRM	06/23/98	63 FR 34134
Interim Final Rule	10/00/98	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

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RIN: 3206-AI30
4058. VOLUNTARY SEPARATION INCENTIVE REPAYMENT WAIVERS
Priority: Substantive, Nonsignificant**Legal Authority:** PL 103-226**CFR Citation:** 5 CFR 550**Legal Deadline:** None

Abstract: Public Law 103-226 authorizes OPM to waive repayment of a voluntary separation incentive payment if a former employee who accepted the incentive payment is reemployed by an executive agency of the U.S. within 5 years of separation.

Timetable:

Action	Date	FR Cite
Interim Final Rule	11/09/94	59 FR 55807
Final Action	10/00/98	

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Regulatory Flexibility Analysis**Required:** No**Government Levels Affected:** None

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Phone: 202 606-0960
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RIN: 3206-AG20**4059. LUMP-SUM PAYMENTS FOR ANNUAL LEAVE****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 5553**CFR Citation:** 5 CFR 550, subpart L**Legal Deadline:** None

Abstract: The Technical and
Miscellaneous Civil Service
Amendments Act of 1992 (Pub. L. 102-
378, October 2, 1992) created a new
provision, 5 U.S.C. 5553, to provide
OPM with regulatory authority for
administering lump-sum payments for
annual leave.

Timetable:

Action	Date	FR Cite
NPRM	07/29/97	62 FR 40475
Final Action	12/00/98	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

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RIN: 3206-AF38**4060. • HAZARDOUS DUTY PAY****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 5545(d); 5 USC 5548(b)**CFR Citation:** 5 CFR 550, subpart I**Legal Deadline:** None

Abstract: These regulations establish a
new 8 percent hazard pay differential
category for General Schedule
employees who commute daily to a

worksite more than 3900 meters in
altitude from their residences at a
substantially lower altitude.

Timetable:

Action	Date	FR Cite
NPRM	06/30/98	63 FR 35543
Final Action	10/00/98	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

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RIN: 3206-AI29**4061. PAY ADMINISTRATION (GENERAL); COLLECTION BY OFFSET FROM INDEBTED GOVERNMENT EMPLOYEES****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 5514**CFR Citation:** 5 CFR 550, subpart K**Legal Deadline:** None

Abstract: OPM plans regulatory
changes to salary offset regulations
which are needed to comply with
changes required by or resulting from
Public Law 103-134

Timetable:

Action	Date	FR Cite
NPRM	04/16/98	63 FR 18850
NPRM Comment Period End	06/15/98	
Final Action	10/00/98	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

Agency Contact: Paul Shields,
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RIN: 3206-AH63**4062. • RETENTION ALLOWANCES****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 5754**CFR Citation:** 5 CFR 575**Legal Deadline:** None

Abstract: These regulations provide
agencies with discretionary authority to
pay retention allowances of up to 10
percent of an employee's rate of basic
pay (or up to 25 percent with OPM
approval) to a group or category of
employees in certain limited
circumstances.

Timetable:

Action	Date	FR Cite
Interim Final Rule	06/23/98	63 FR 34119
NPRM Comment Period End	08/24/98	
Final Action	11/00/98	

Regulatory Flexibility Analysis**Required:** No**Small Entities Affected:** No**Government Levels Affected:** None

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RIN: 3206-AI31**4063. COST-OF-LIVING ALLOWANCE IN NONFOREIGN AREAS: SURVEY RESULTS****Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 5941**CFR Citation:** 5 CFR 591**Legal Deadline:** None

Abstract: The Office of Personnel
Management will issue regulations
implementing any increases in
nonforeign area cost-of-living allowance
(COLA) rates indicated by COLA survey
results. Section 5941 of title 5, United
States Code, provides for the payment
of nonforeign area cost-of-living
allowances (COLA's) in Alaska, Hawaii,
and other nonforeign overseas areas.
The Office of Personnel Management
conducts living-cost surveys to set
COLA rates. Reductions in nonforeign
area COLA rates are prohibited by the
Treasury, Postal Service, and General
Government Appropriations Act, 1992,
as amended, through December 31,

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2000, and will not be proposed during the restricted period.

Timetable:

Action	Date	FR Cite
Winter 1995 Report	02/02/96	61 FR 4070
Interim Final Rule	03/25/97	62 FR 14188
Final Action	10/00/98	

Regulatory Flexibility Analysis

Required: No

Small Entities Affected: No

Government Levels Affected: None

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RIN: 3206-AH07

4064. • COST-OF-LIVING ALLOWANCES IN NONFOREIGN AREAS: SURVEY RESULTS

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 5941

CFR Citation: 5 CFR 591

Legal Deadline: None

Abstract: The Office of Personnel Management will issue regulations implementing any increases in nonforeign area cost-of-living allowance (COLA) rates indicated by COLA survey results. Section 5941 of title 5, United States Code, provides for the payment of nonforeign area cost-of-living allowances (COLA's) in Alaska, Hawaii, and other nonforeign overseas areas. The Office of Personnel Management conducts living-cost surveys to set COLA rates. Reductions in nonforeign area COLA rates are prohibited by the Treasury, Postal Service, and General Government Appropriations Act, 1992, as amended, through December 31, 2000, and will not be proposed during the restricted period. OPM is also broadening the composition of the Miscellaneous Expense Category to allow the addition of other types of expenses to that category.

Timetable:

Action	Date	FR Cite
Winter 1995 Report	02/02/96	61 FR 4070
Interim Final Rule	10/00/98	

Regulatory Flexibility Analysis

Required: No

Small Entities Affected: No

Government Levels Affected: None

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RIN: 3206-AI38

4065. EMERGENCY LEAVE TRANSFER PROGRAM

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 6391

CFR Citation: 5 CFR 630, subpart K

Legal Deadline: None

Abstract: Section 9004 of Pub. L. 105-18, June 12, 1997, added section 6391 to title 5, United States Code, to provide that in the event of a major disaster or emergency, as declared by the President, that results in severe adverse effects for a substantial number of employees, the President may direct the Office of Personnel Management (OPM) to establish an emergency leave transfer program under which an employee in any Executive agency may donate annual leave for transfer to employees of his or her agency or to employees in other agencies who are adversely affected by such disaster or emergency. The Act also permits agency leave banks established under 5 U.S.C. 6362 to donate leave under an emergency leave transfer program established by OPM.

Timetable:

Action	Date	FR Cite
NPRM	11/03/97	62 FR 59301
Final Action	01/00/99	

Regulatory Flexibility Analysis

Required: No

Small Entities Affected: No

Government Levels Affected: None

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RIN: 3206-AI03

4066. RETIREMENT; COVERAGE—NONAPPROPRIATED FUND INSTRUMENTALITIES

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 8347

CFR Citation: 5 CFR 831; 5 CFR 837; 5 CFR 841; 5 CFR 842; 5 CFR 843; 5 CFR 844; 5 CFR 847

Legal Deadline: Final, Statutory, August 9, 1996.

Abstract: These regulations implement the provisions of Pub. L. 104-106 which allow certain employees who have been employed by non-appropriated fund instrumentalities under the jurisdiction of the armed forces to obtain retirement credit under limited circumstances.

Timetable:

Action	Date	FR Cite
Interim Final Rule	08/09/96	61 FR 41714
Final Action	12/00/98	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

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RIN: 3206-AH57

4067. COVERAGE FOR CERTAIN EMPLOYEES OF DC

Priority: Info./Admin./Other

Legal Authority: 5 USC 8347(a); 5 USC 8361(g); PL 105-33, sec 11202(f), 11232(e), 11246(b)

CFR Citation: 5 CFR 831; 5 CFR 837; 5 CFR 842; 5 CFR 846; 5 CFR 870; 5 CFR 890

Legal Deadline: None

Abstract: These regulations implement provisions of the National Capital Revitalization and Self-Government Improvement Act of 1997 that require that nonjudicial employees of the District of Columbia Courts, and under certain conditions, the District of Columbia Corrections Trustee and the District of Columbia Pretrial Services, Defense Service, Parole, Adult Probation and Offender Supervision Trustee and their respective employees be considered Federal employees for

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purposes of Federal retirement, health, and life insurance coverage.

Timetable:

Action	Date	FR Cite
Interim Final Rule	09/30/97	62 FR 50995
Comment Period End	12/01/97	
Final Action	12/00/98	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

Agency Contact: Patrick Jennings, Retirement and Insurance Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001
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RIN: 3206-AI02

4068. RETIREMENT COVERAGE FOR DC FINANCIAL CONTROL BOARD EMPLOYEES

Priority: Substantive, Nonsignificant

Legal Authority: PL 104-8

CFR Citation: 5 CFR 831; 5 CFR 842

Legal Deadline: None

Abstract: These regulations implement the District of Columbia Financial Responsibility and Management Assistance Act of 1995. They establish standards by which some former Federal employees may carry civil service retirement coverage to employment with the DC Financial Control Board.

Timetable:

Action	Date	FR Cite
Interim Final Rule	11/15/96	61 FR 58457
Final Action	11/00/98	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

Agency Contact: Patrick Jennings, Retirement and Insurance Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001
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RIN: 3206-AG78

4069. • RETIREMENT; LAW ENFORCEMENT OFFICERS AND FIREFIGHTERS

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 8347; 5 USC 8461

CFR Citation: 5 CFR 831, subpart I; 5 CFR 842, subpart H

Legal Deadline: None

Abstract: These interim regulations will amend the CSRS Law Enforcement Officer and Firefighter regulations and the FERS Law Enforcement Officer, Firefighter, and Air Traffic Controller regulations governing agency and OPM law enforcement officer and firefighter retirement coverage and service credit determinations. These interim regulations will clarify that the authority of an agency head to deny law enforcement officer and firefighter retirement coverage may be delegated to any level within the agency.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/00/98	
Final Action	06/00/99	

Regulatory Flexibility Analysis

Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Patrick Jennings, Retirement and Insurance Service, Retirement Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
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RIN: 3206-AI41

4070. RETIREMENT; FERS BASIC ANNUITY

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 8461

CFR Citation: 5 CFR 842, subparts B, C, D, E, F, G

Legal Deadline: None

Abstract: These final regulations will amend FERS Basic Annuity regulations governing Eligibility (subpart B), Credit for Service (subpart C), Computations (subpart F), and Alternative Forms of Annuity (subpart G). These regulations have been published at various times in interim final form, and have been affected by statutory changes.

Timetable:

Action	Date	FR Cite
Interim Final Rule	01/16/87	52 FR 2061
Interim Final Rule	01/16/87	52 FR 2067
Interim Final Rule	02/11/87	52 FR 4473
Interim Final Rule	02/11/87	52 FR 4479

Action	Date	FR Cite
Interim Final Rule	05/14/87	52 FR 18193
Interim Final Rule	04/08/88	53 FR 11635
Interim Final Rule	02/09/90	55 FR 4598
Final Rule	12/27/90	55 FR 53136
Interim Final Rule	02/19/91	56 FR 6549
Final Action	04/00/99	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

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RIN: 3206-AE73

4071. RETIREMENT; FERS ELECTIONS OF COVERAGE

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 8347(a); 5 USC 8461(g); PL 99-335, sec 301(d)(3)

CFR Citation: 5 CFR 846

Legal Deadline: None

Abstract: These regulations implement title III of the Federal Employees Retirement System (FERS) Act of 1986, as amended, dealing with the election of FERS coverage by employees under the Civil Service Retirement System and certain other employees. The regulations contain regulatory and interpretative rules concerning employees' eligibility to elect FERS coverage, procedures for electing FERS coverage, and basic benefits based on the service for employees who elect FERS coverage.

Timetable:

Action	Date	FR Cite
Interim Final Rule	05/21/87	52 FR 19235
Interim Final Rule	09/13/93	58 FR 47821
Interim Final Rule	06/18/98	63 FR 33231
Final Action	12/00/98	

Regulatory Flexibility Analysis

Required: No

Government Levels Affected: None

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Final Rule Stage

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RIN: 3206-AG96

4072. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM: PAYMENT OF PREMIUMS FOR PERIODS OF LEAVE WITHOUT PAY OR INSUFFICIENT PAY**Priority:** Info./Admin./Other**Legal Authority:** 5 USC 8913**CFR Citation:** 5 CFR 890**Legal Deadline:** None

Abstract: Regulations that establish a requirement that Federal agencies counsel employees entering nonpay status, or whose pay is insufficient to cover their FEHB premium payments, of the options of continuing or terminating their FEHB coverage, and if continuing, of paying premiums directly on a current basis or incurring a debt to be withheld from future salary. These regulations are intended to ensure employees are fully aware of these alternatives.

Timetable:

Action	Date	FR Cite
Interim Final Rule	07/22/96	61 FR 37807
Final Action	10/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None

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RIN: 3206-AG66

4073. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM: DISENROLLMENT**Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 8913**CFR Citation:** 5 CFR 890**Legal Deadline:** None

Abstract: Regulations authorizing FEHB carriers to disenroll an enrollee when the enrollment reconciliation process results in an unresolved discrepancy between the carrier and the employing office records, and in other

circumstances. Enrollees would have the right to request reconsideration of the carrier action from the employing office.

Timetable:

Action	Date	FR Cite
NPRM	11/28/97	62 FR 63282
Final Action	10/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None

Agency Contact: Jay Fritz, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, Office of Insurance Programs, 1900 E St. NW., Washington, DC 20415

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RIN: 3206-AH61

4074. • FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM: CONTRIBUTIONS AND WITHHOLDING**Priority:** Info./Admin./Other**Legal Authority:** 5 USC 8913**CFR Citation:** 5 CFR 890**Legal Deadline:** None

Abstract: This interim rule explains implementation of the new Government contribution formula under the Federal Employees Health Benefits Program which becomes effective with the contract year beginning in January 1999, pursuant to the Balanced Budget Act of 1997.

Timetable:

Action	Date	FR Cite
Interim Final Rule	10/00/98	
Final Action	12/00/98	

Regulatory Flexibility Analysis Required: No**Small Entities Affected:** No**Government Levels Affected:** None

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RIN: 3206-AI33

4075. • FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM: EFFECTIVE DATES**Priority:** Info./Admin./Other**Legal Authority:** 5 USC 8913**CFR Citation:** 5 CFR 890**Legal Deadline:** None

Abstract: This proposed regulation would adopt January 1st as the effective date for all open season new enrollment in the Federal Employees Health Benefits Program.

Timetable:

Action	Date	FR Cite
NPRM	08/31/98	63 FR 46180
NPRM Comment Period End	09/30/98	
Final Action	12/00/98	

Regulatory Flexibility Analysis Required: No**Small Entities Affected:** No**Government Levels Affected:** None

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RIN: 3206-AI37

4076. APPOINTMENT, PAY, AND REMOVAL OF ADMINISTRATIVE LAW JUDGES**Priority:** Substantive, Nonsignificant**Legal Authority:** 5 USC 1104(a)(2); 5 USC 1305; 5 USC 3105; 5 USC 3323(b); 5 USC 3344; 5 USC 4301(2)(D); 5 USC 5372; 5 USC 7521**CFR Citation:** 5 CFR 930**Legal Deadline:** None

Abstract: Revises several areas pertaining to the appointment, pay, and removal of ALJ's.

Timetable:

Action	Date	FR Cite
NPRM	02/23/98	63 FR 8874
Final Action	11/00/98	

Regulatory Flexibility Analysis Required: No**Government Levels Affected:** None

Agency Contact: Carol Bullock, Employment Service, Office of

OPM

Final Rule Stage

Personnel Management, 1900 E St.
NW., Washington, DC 20415
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RIN: 3206-AI08

4077. • PROHIBITION OF "GAG CLAUSES" IN THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM

Priority: Info./Admin./Other
Legal Authority: 5 USC 8913
CFR Citation: 48 CFR 1609

Legal Deadline: None

Abstract: This regulation prohibits FEHB carriers from placing provisions or financial incentives in their contracts with health care providers, provider groups, or health care workers that would limit providers' or health care workers' ability to discuss medically necessary treatment options with Federal enrollees.

Timetable:

Action	Date	FR Cite
NPRM	05/21/98	63 FR 27902
Final Action	10/00/98	

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Mike Kazynski, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
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RIN: 3206-AI27

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Long-Term Actions

4078. NONCOMPETITIVE APPOINTMENTS OF CORPORATION FOR NATIONAL SERVICE EMPLOYEES

Priority: Substantive, Nonsignificant
Legal Authority: 42 USC 12651f
CFR Citation: 5 CFR 315; 5 CFR 316
Legal Deadline: None

Abstract: Permits permanent and indefinite employees of the Corporation for National Service to receive noncompetitive appointments in the competitive service. Implements National and Community Service Trust Act of 1993.

Timetable: Next Action Undetermined
Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Michael Carmichael, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0830
TDD: 202 606-0023
Fax: 202 606-2329
RIN: 3206-AH48

Legal Authority: 5 USC 43; 5 USC 45

CFR Citation: 5 CFR 430; 5 CFR 451

Legal Deadline: None

Abstract: Regulatory changes to comply with legislative reforms in support of the National Performance Review (NPR) recommendations that decentralize performance management and incentive awards programs to the agencies.

Timetable: Next Action Undetermined

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Barbara Colchao, Workforce Compensation and Performance Service, Office of Personnel Management, Performance Management and Incentive Awards Division, OPCS, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-2720
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Email: dlhausse@opm.gov
RIN: 3206-AF57

4080. PAY ADMINISTRATION; AVAILABILITY PAY FOR CRIMINAL INVESTIGATORS

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 5545a(h); 5 USC 5548

CFR Citation: 5 CFR 550

Legal Deadline: None

Abstract: Regulations on implementation of availability pay, a new form of premium pay for criminal

investigators who are required to work, or be available to work substantial amounts of unscheduled overtime duty based on the needs of the employing agency.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/23/94	59 FR 66149
Final Action	12/00/99	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Kevin Kitchelt, Workforce Compensation and Performance Service, Office of Personnel Management, Office of Compensation Administration, 1900 E St. NW., Washington, DC 20415
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Email: payleave@opm.gov
RIN: 3206-AG47

4081. SUITABILITY

Priority: Other Significant

Legal Authority: 5 USC 3301; 5 USC 3302; 5 USC 7301; EO 10577; EO 11222

CFR Citation: 5 CFR 731

Legal Deadline: None

Abstract: With the abolishment in December 1993 of the Federal Personnel Manual (FPM), certain policies and procedures enunciated in the FPM must be considered for publication in another format. Since these policies and procedures are important to continued program operations, they will be incorporated in

4079. PERFORMANCE MANAGEMENT REFORM

Priority: Other Significant

Reinventing Government: This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

OPM

Long-Term Actions

the Code of Federal Regulations. The Office of Management and Budget (OMB) has determined that these regulations are significant and require OMB review prior to publication. However, we foresee no significant issues arising from implementation of these changes.

Timetable:

Action	Date	FR Cite
Interim Final Rule	04/23/91	56 FR 18650
Interim Final Rule	09/16/94	59 FR 47527
NPRM	01/05/96	61 FR 394
Next Action Undetermined		

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Richard A. Ferris, Associate Director, Investigations Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-4000
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Fax: 202 606-2390

RIN: 3206-AC19

4082. PERSONNEL SECURITY AND RELATED PROGRAMS

Priority: Other Significant

Legal Authority: 5 USC 3301; 5 USC 3302; 5 USC 7312; 50 USC 403; EO 10450; EO 10577

CFR Citation: 5 CFR 732

Legal Deadline: None

Abstract: With the abolishment in December 1993 of the Federal Personnel Manual (FPM), certain policies and procedures enunciated in the FPM must be considered for publication in another format. Since all of these policies and procedures are important to continued program operations, they will be incorporated in the Code of Federal Regulations. The Office of Management and Budget (OMB) has determined that these regulations are significant and require OMB review prior to publication. However, we see no significant issues arising from implementation of these changes.

Timetable:

Action	Date	FR Cite
Interim Final Rule	04/23/91	56 FR 18650
Interim Final Rule	09/16/94	59 FR 47527

Action	Date	FR Cite
Interim Final Rule	10/17/94	
Effective Date		
Next Action Undetermined		

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Richard A. Ferris, Associate Director, Investigations Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-4000
Phone: 202 606-1042
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RIN: 3206-AC21

4083. INVESTIGATIONS

Priority: Other Significant

Legal Authority: PL 93-579; 5 USC 552a

CFR Citation: 5 CFR 736

Legal Deadline: None

Abstract: With the abolishment in December 1993 of the Federal Personnel Manual (FPM), certain policies and procedures enunciated in the FPM must be considered for publication in another format. Since all of these policies and procedures are important to continued program operations, they will be incorporated in the Code of Federal Regulations. The Office of Management and Budget (OMB) has determined that these regulations are significant and require OMB review prior to publication. However, we foresee no significant issues arising from implementation of these changes.

Timetable:

Action	Date	FR Cite
Interim Final Rule	04/23/91	56 FR 18650
Begin Review	10/01/93	
Interim Final Rule	09/16/94	59 FR 47527
Interim Final Rule	10/17/94	
Effective Date		
Next Action Undetermined		

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Richard A. Ferris, Associate Director, Investigations Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20514-4000
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RIN: 3206-AB92

4084. • VOLUNTARY EARLY RETIREMENT AUTHORITY

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 8336(d); 5 USC 814(b)(1)(B)

CFR Citation: 5 CFR 831; 5 CFR 842

Legal Deadline: None

Abstract: Section 7001 of Public Law 105-174, the Supplemental Appropriations and Rescissions Act, FY 1998, provided authority for OPM and agencies to apply special provisions affecting the manner in which voluntary early retirements may be administered and approved for the period from May 1, 1998, through September 30, 1999. The law allows OPM to prescribe regulations which permit the agency, after OPM approval, to determine the scope of voluntary early retirement offers on the basis of one or more organizational units; one or more occupational series or levels; one or more geographic locations; other similar nonpersonal factors; or any appropriate combination of such factors. These regulations implement the temporary provisions of Public Law 105-174.

Timetable:

Action	Date	FR Cite
Interim Final Rule	06/15/98	63 FR 32595
Next Action Undetermined		

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Thomas Glennon, Employment Service, Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415
Phone: 202 606-0960
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RIN: 3206-AI25

4085. DEBARMENTS, CIVIL MONETARY PENALTIES, AND ASSESSMENTS IMPOSED AGAINST PROVIDERS

Priority: Substantive, Nonsignificant

Legal Authority: 5 USC 8902a

CFR Citation: 5 CFR 890, subpart J

Legal Deadline: None

OPM

Long-Term Actions

Abstract: These regulations will implement amendments to 5 U.S.C. section 8902a, which authorize OPM to debar health care providers who have committed certain types of legal offenses or program-related violations, from participation in the Federal Employees Health Benefits Program (FEHBP) and to levy monetary penalties and assessments against individuals who have improperly obtained payments of FEHBP funds. Passage of the proposed legislation will remove

unnecessary administrative constraints on the agency, provide more flexible and less time consuming procedures, and improve OPM's administration of sanctions against unfit health care providers.

Timetable:

Action	Date	FR Cite
Interim Final Rule	10/30/89	54 FR 43939
NPRM	02/04/93	58 FR 7052
Next Action Undetermined		

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: J. David Cope, Chief, Administrative Sanctions Branch, Office of the Inspector General, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415
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RIN: 3206-AD76

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Completed Actions

4086. CLAIMS COLLECTIONS STANDARDS; DEBT COLLECTION ACT OF 1982; SALARY OFFSET

Priority: Substantive, Nonsignificant

CFR Citation: 5 CFR 179

Completed:

Reason	Date	FR Cite
Withdrawn	08/06/98	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Bob Loring
Phone: 202 606-5028

RIN: 3206-AG64

4087. APPOINTMENT OF NONCITIZENS IN THE EXCEPTED SERVICE

Priority: Substantive, Nonsignificant

Reinventing Government: This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

CFR Citation: 5 CFR 213.3102(bb)

Completed:

Reason	Date	FR Cite
Withdrawn	08/04/98	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Sylvia Cole
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RIN: 3206-AH52

4088. MERIT PROMOTION AND INTERNAL PLACEMENT

Priority: Substantive, Nonsignificant

CFR Citation: 5 CFR 316; 5 CFR 335; 5 CFR 338

Completed:

Reason	Date	FR Cite
Withdrawn	08/13/98	

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No

Government Levels Affected: None

Agency Contact: Karen Jacobs
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RIN: 3206-AI21

4089. REDUCTION IN FORCE; RETREAT RIGHTS

Priority: Substantive, Nonsignificant

CFR Citation: 5 CFR 351

Completed:

Reason	Date	FR Cite
Final Action	06/15/98	63 FR 32593
Final Action Effective	07/15/98	

Regulatory Flexibility Analysis Required: No

Small Entities Affected: No

Government Levels Affected: Federal

Agency Contact: Thomas A. Glennon
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RIN: 3206-AG77

4090. REDUCTION IN FORCE AND MANDATORY TEMPORARY EXCEPTIONS

Priority: Substantive, Nonsignificant

CFR Citation: 5 CFR 351

Completed:

Reason	Date	FR Cite
Final Action	05/13/98	63 FR 26421
Final Action Effective	06/12/98	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Thomas Glennon
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RIN: 3206-AH64

4091. TRAINING

Priority: Substantive, Nonsignificant

CFR Citation: 5 CFR 410

Completed:

Reason	Date	FR Cite
Final Action	08/17/98	63 FR 43867
Final Action Effective	09/16/98	

Regulatory Flexibility Analysis Required: No

Government Levels Affected: None

Agency Contact: Judith Lombard
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RIN: 3206-AH94

4092. PERFORMANCE RATINGS

Priority: Substantive, Nonsignificant

CFR Citation: 5 CFR 430; 5 CFR 534

OPM

Completed Actions

Completed:

Reason	Date	FR Cite
Final Action	10/05/98	63 FR 53275
Final Action Effective	11/04/98	

Regulatory Flexibility Analysis
Required: No

Small Entities Affected: No

Government Levels Affected: None

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RIN: 3206-AH77

**4093. REVISED APPLICATION
 PROCEDURES FOR DISABILITY
 RETIREMENT UNDER CSRS AND
 FERS**

Priority: Substantive, Nonsignificant

CFR Citation: 5 CFR 831; 5 CFR 844

Completed:

Reason	Date	FR Cite
Final Action	04/08/98	63 FR 17049
Final Action Effective	05/08/98	

Regulatory Flexibility Analysis
Required: No

Government Levels Affected: None

Agency Contact: Robert Girouard
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**4094. FEHBP: REMOVAL OF MINIMUM
 SALARY REQUIREMENT**

Priority: Info./Admin./Other

CFR Citation: 5 CFR 890

Completed:

Reason	Date	FR Cite
Final Action	05/27/98	63 FR 28891
Final Action Effective	06/26/98	

Regulatory Flexibility Analysis
Required: No

Government Levels Affected: None

Agency Contact: Kenneth A. Lease
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 Fax: 202 606-0633
RIN: 3206-AI05

**4095. FEDERAL EMPLOYEES HEALTH
 BENEFITS PROGRAM; IMPROVING
 CARRIER PERFORMANCE;
 CONFORMING CHANGES**

Priority: Info./Admin./Other

CFR Citation: 48 CFR 1609; 48 CFR
 1632; 48 CFR 1652

Completed:

Reason	Date	FR Cite
Final Action	10/15/98	63 FR 55336
Final Action Effective	11/16/98	

Regulatory Flexibility Analysis
Required: No

Small Entities Affected: No

Government Levels Affected: None

Procurement: This is a procurement-related action for which there is no statutory requirement. There is no paperwork burden associated with this action.

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RIN: 3206-AI16

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